



DISCIPLE-MAKING MINISTRY OVERVIEW

Mission: Our mission is to help people FIND & FOLLOW Jesus.

Goal: The primary purpose of the Disciple-Making Ministry is to develop and implement a process of disciple-making, which helps people CONNECT to Christ, CENTER their lives on Christ, discover their CALL in Christ, and CHANGE the world through Christ.

DISCIPLE-MAKING MINISTRY LEADERSHIP

Position: Disciple-Making Pastor

Description: Provide the chief visionary leadership and oversight to the Disciple-Making Ministry for the body of CenterPointe. The leader of this ministry implements ministry strategies that help people find & follow Jesus.

Position Summary:

- Create and oversee a disciple-making process at CP
- Coordinate leader training to help create a “culture of disciple-making.”
- Oversee the CP Groups ministry strategy
- Develop a plan for outreach and assimilation
- Assist Lead Pastor in preaching responsibilities

RESPONSIBILITIES AND EXPECTATIONS

The responsibilities of the Disciple-Making Pastor consist of four major areas.

1. CP Groups
2. Outreach
3. Assimilation
4. General Pastoral Duties

1. CP Groups

- Develop and lead our church in a gospel-centered disciple-making strategy that helps people CONNECT with Christ, CENTER lives on Christ, discover their CALL in CHRIST, and CHANGE the world through Christ.
- Create and implement Growth Groups, Men's Groups, Women's Groups
- Support Marriage Ministry team to help strengthen and disciple marriages.
- Oversee an effective leadership development process.
- Recruit and train group leaders for various group needs.
- Develop healthy relationships with CP Group leaders and ensure they are well resourced to succeed in their groups.
- Work with Children & Student Ministry to ensure a cohesive disciple-making plan.

2. Outreach

- Develop and lead our church in a strategy to CONNECT people to Christ.
- Coordinate community connection opportunities and events
- Train, equip, and send disciples to share the gospel with our community effectively.
- Build key relationships with leaders in our community.
- Coordinate local and foreign projects.

3. Assimilation

- Develop and lead our church in a strategy to help guests feel welcomed, taking the next steps, getting connected in groups, and engaged in service.
- Oversee First Touch team, Guest follow-up, and our Next Steps Process.
- Help people discover their spiritual gifting and a place to serve.

4. General Pastoral Duties

- This ministry role is, first and foremost, a Pastoral position. Therefore, there are several pastoral duties that this person engages in:
 - Conduct weddings/funerals
 - Provide Biblical counseling or recommend professional biblical counseling
 - Preach, teach, lead, when called upon
 - Ready to respond to life emergencies within the body of CenterPointe
- Perform other duties as assigned by the Lead Pastor

TEAM LEADERSHIP

1. Work as a team player with the rest of the CenterPointe Leadership, Pastoral, Elders, Support Staff, and Ministry Team Leaders. Make every effort to attend all leadership functions (i.e., staff meetings, leadership meetings, retreats, planning sessions, etc.)
2. Participate and provide support and leadership (when necessary) in church-wide events, even if they do not directly affect the Disciple-Making Ministry.

3. Communicate with church staff, leaders, & church body about ministry plans, events, and opportunities. Communicate, communicate, communicate!
4. All CPCC staff members are expected to be involved in Corporate Worship, CP Groups, Regular Giving (Tithe & Offerings), and volunteering.

PERSONAL QUALIFICATIONS

1. The Disciple-Making Pastor must have a personal, dynamic, and growing relationship with God through Jesus Christ.
2. Has a strong understanding of God's Word and can explain the truths of Scripture.
3. Has identified strengths, weaknesses, spiritual gifts, blind spots and is open to accountability to growing and improving in these identified areas.
4. Has a deep love for our community and balances grace and truth while working to help people find and follow Jesus.
5. Has a passion for Disciple-Making. Must possess a clear conviction that all God's people make disciples who make disciples and seek to fulfill the great commission.
6. Loves to engage lost people with the gospel. Has the ability to train others to share their faith.
7. Is approachable, loving, and welcoming to people from all walks of life.
8. Able to balance ministry life & family.
9. Self-motivation and a strong work ethic are non-negotiable for effectiveness in this role.

PROFESSIONAL QUALIFICATIONS

1. Leadership: Has demonstrated the ability to inspire and lead others.
2. Detail Oriented: Strong administrative, organizational, and interpersonal skills. Ensures that all tasks are done correctly, thoroughly, and with attention to detail.
3. Communication Skills: Strong oral and written communication skills. Effective in preaching, teaching, and public speaking
4. Trust & Confidentiality: This person maintains appropriate discretion and confidentiality regarding the personal information of the people of CenterPointe.

5. Computer & Technology: Must be familiar with computers, able to use programs, and learn new software and apps.
6. Demonstrates strong conflict management and public relation skills.
7. Has a minimum of two years' experience on a church staff or in a vital volunteer leadership role at CPCC.
8. Not necessarily required, but helpful to have a University degree in pastoral or church leadership.

BENEFITS & COMPENSATION

- Salary and benefits are considered depending upon the experience of the individual.
- An annual review will be implemented for ministry development and compensation provided.

EXPECTATIONS

1. Hours Per Week: 20-25hrs

- With the right person leading this ministry, we foresee it moving to a full-time position (45-50hrs) within the next 12-24 months.

2. Reports To: Lead Pastor, who is responsible to Elders for all CP Staff

HOW TO APPLY: Send cover letter & resume to CenterPointe Christian Church at apply.to.cpcc@gmail.com