

CenterPointe

christian church

CHILDREN'S MINISTRY OVERVIEW

Mission: Our mission is to help every family/child FIND & FOLLOW Jesus.

Goal: Our goal is to use age-appropriate interactive activities, Bible stories, worship, and speaking God's Word as we show God's love to each child. We help them begin their journey of finding and following Jesus.

CHILDREN'S MINISTRY LEADERSHIP

Position: Director/Pastor of Children's Ministries

Description: Provide the chief visionary leadership and oversight to the Children's Ministry for all children in the birth-5th grade range. The leader of this ministry implements ministry strategies that help children and their families develop a foundation of faith that will last a lifetime.

Responsibilities:

CHILDREN'S MINISTRY

1. Develop a clearly defined vision and strategy for disciple-making within the Children's Ministry that works in conjunction with the overall vision and ministry of CenterPointe C.C.
2. Bring inspiration to the vision of the CP Kids Ministry
3. Build and develop a Dream Team for the Children's Ministry, consisting of essential committed and gifted volunteers.
4. Recruit, train, and oversee all Children's Ministry volunteers. The goal is to equip "God's people to do works of service," as Ephesians 4:12 instructs.
5. Develop and implement a strategy for whole-family disciple-making, working with families to equip and empower parents/families to disciple their children.
6. Work with your team to develop dynamic children friendly environments.
 - Organize all children's ministry areas and ensure their cleanliness, friendliness, and safety.
 - Ensure that appropriate safety and security procedures are established and followed in the ministry areas.
7. Research and implement needs and trends in child development and education.

8. Provide oversight and planning for all aspects of Children's Ministry programming.
 - a. Sunday Morning Experiences, Classes, and scheduling
 - b. Specialized Classes
 - c. Curriculum selection/development for all programming
 - d. Purchase & maintain supplies
 - d. Outreach events
 - e. Family events, classes, opportunities
 - f. Summer Camps
9. Provide oversight to the Children's Ministry Budget and help develop the budgetary needs for upcoming years.
10. Create & Implement a process to help kids make salvation decisions to follow Jesus

TEAM LEADERSHIP

1. Work as a team player with the rest of the CenterPointe Leadership, Pastoral, Elders, Support Staff, and Ministry Team Leaders. Make every effort to attend all leadership functions (i.e., staff meetings, leadership meetings, retreats, planning sessions, etc.)
2. Participate and provide support and leadership (when necessary) in church-wide events, even if they do not directly affect the Children's Ministry.
3. Share in ministerial responsibilities, like counseling, visitation, hospital visits, etc.
4. Communicate with church staff, leaders, & church body about ministry plans, events, and opportunities. Communicate, communicate, communicate!
5. All CPCC staff members are expected to be involved in Corporate Worship, CP Groups, Regular Giving (Tithe & Offerings), and volunteering.

Personal Qualifications:

1. The Children's Ministry Pastor must have a personal, dynamic, and growing relationship with God through Jesus Christ.
2. Has a strong understanding of God's Word and can explain the truths of Scripture.
3. Has identified strengths, weaknesses, spiritual gifts, blind spots and is open to accountability to growing and improving in these identified areas.
4. This ministry leader has a deep love for children and balances grace and truth as they work to help them find and follow Jesus.
5. Energetic, warm, and able to share the love of Jesus to children and their families
6. Physically capable of sustained activity
7. Able to balance ministry life & family.

Professional Qualifications:

1. Leadership
2. Administration & Organization
3. Teaching/Public Speaking
4. Computer & Technology
5. Demonstrates strong conflict management and public relation skills
6. Understanding of Cultural Norms
7. Not necessarily required, but helpful to have a University degree in leading children and, more specifically, towards an area of ministry to children.

Benefits & Compensation:

- Salary and benefits are dependent on the experience of the individual.
- An annual review will be implemented for ministry development and compensation provided.

Expectations:

1. **Hours Per Week:** 20-25hrs – hours are flexible to accomplish ministry goals and objectives.
2. **Reports To:** Lead Pastor, who is responsible to Elders for all CP Staff

How to Apply:

- Send cover letter & resume to CenterPointe Christian Church at apply.to.cpcc@gmail.com